

# Worksite Products

Jordan School District offers voluntary plans through **AFLAC** to help you financially for things not covered through other insurance plans. A brief summary of the plan details and coverage amounts is shown on the following pages. Refer to your carrier material for more in-depth benefit information.

Note: These benefits generally are NOT sponsored or endorsed by your employer, including for purposes of federal and state law, so Federal ERISA law is inapplicable.

## Off-the-Job Accident Plan – 100% Employee Paid

Are you accident-prone? Accidents happen, so you can get this plan to have a way to offset some of the expenses after an emergency visit. You can use the money to cover associated healthcare costs, as well as the cost of living expenses, while you recover. This benefit does not apply to accidents that occur at work.

Plan Details	
<b>Ambulance</b>	Regular Ambulance: \$400 / Air Ambulance: \$1,200
<b>Hospital Confinement</b>	Initial: \$1,000 / Daily: \$300 Per Day / Hospital Confinement: \$600 Per Day
<b>Dislocations or Fractures</b> (Based on severity of injury.)	Dislocation: Up to \$5,000 / Fracture: Up to \$6,000
<b>Accidental Death</b>	Employee: \$50,000 / Spouse: \$25,000 / Child: \$10,000
<b>Common Carrier Accidental Death</b>	Employee: \$100,000 / Spouse: \$50,000 / Child: \$20,000
<b>Wellness Benefit</b> (For Preventive Visit)	\$50 Per Visit for each covered family member (1 Per Person, Per Year).

Rates for this benefit are based on coverage selected. Please see your enrollment platform or carrier materials to find a premium that's specific to you.

## Critical Illness Plan – 100% Employee Paid

A critical illness diagnosis can be tough, not just on your health but also on your finances. With a Critical Illness policy, you can focus on recovery knowing you have a safety net in place. If you're diagnosed with a covered illness, your plan can pay a lump-sum benefit directly to you, to use however you choose. Your diagnosis and the severity of your condition determines whether you are eligible to receive cash benefits.

**Covered Illnesses Include:** Bone marrow transplant, cancer, coronary artery bypass, heart attack, kidney failure, major organ transplant, stroke, terminal illness.

Plan Details	Low Plan	High Plan
<b>Initial Critical Illness Benefit</b> (Employee / Dependent)	Up to \$15,000 / Up to \$7,500	Up to \$30,000 / Up to \$15,000
<b>Re-Occurrence Benefit</b> (Occurrences must be separated by 6 months)	Pays 100% of previously paid base policy benefit.	
<b>Additional Occurrence</b> (Different condition must be separated by 6 months)	Pays 100% of previously paid base policy benefit.	
<b>Wellness Benefit</b> (For Preventive Visit)	\$50 Per Visit, Employee and Spouse Only (Once Per Person, Per Calendar Year)	

Rates for this benefit are based on coverage selected, your age, and tobacco use. Please see your enrollment platform or carrier materials to find a premium that's specific to you.

Note: These benefits generally are NOT sponsored or endorsed by your employer, including for purposes of federal and state law, so Federal ERISA law is inapplicable.

## Group Hospital Indemnity Plan – 100% Employee Paid

Having a baby or experiencing an unexpected hospital stay is stressful enough. That's why we offer a Hospital Indemnity Plan that can help you pay for the out-of-pocket costs associated with a hospitalization, in addition to your medical benefit. If you're hospitalized, you'll receive cash payments which can help you pay for things like deductibles, copays, and cost of living expenses while you recover.

Plan Details	
Initial Admission	\$1,000 Per Admission (Once per covered illness or accident per year)
Daily Hospital Confinement Benefit	\$150 Per Day (Maximum 31 Days)
ICU /& NICU Confinement Benefit	\$150 Per Day (Maximum 10 Days)

Rates for this benefit are based on coverage selected. Please see your enrollment platform or carrier materials to find a premium that's specific to you.