

Open Enrollment MAY 15 - JUNE 15



InfinityHR/Arcoro (www.infinityhr.com) will be used for all benefit eligible employees to make benefit elections at Open Enrollment and for newly eligible employees. InfinityHR is also used to make changes due to qualifying events throughout the plan year. If you experience a qualifying event, you have 30 days to make changes.

All benefit eligible employees should login to the InfinityHR enrollment system to verify dependents, add beneficiary information and make open enrollment elections (Instructions on page 2).

Health Insurance Benefit Changes

In an effort to maintain a comprehensive offering of benefits, while at the same time keeping premium changes to a minimum, the following changes will be made for 2025-2026:

Medical Changes

- The Traditional plan is now called the Base + Plan.
- The Value Plan is now called the Base Plan.

Premiums

- Premiums to change. All updated premiums can be located on the Insurance Services webpage: insurance.jordandistrict.org/premiums/

Base+ Plan

- Minor labs are now covered at 80/20 coinsurance.

Base Plan

- Increase deductible to \$2,500 individual/\$7,500 family.
- Increase out of pocket maximum to \$6,000 individual/\$12,000 family.
- Increase all office copays by \$5 (except PEHP Value Clinics and IHC Connect Care).
- Remove the Rx deductible on generics.
- Rx to increase: \$25 Generic, 35% Preferred (after pharmacy deductible), 50% non-Preferred (after pharmacy deductible), 50% Specialty (after pharmacy deductible).

Star QHDHP (HSA) Plan

- Increase deductible to \$2,250 Individual /\$4,500 Employee + 1 or + family.
- New District Health Savings Account (HSA) Match - Employee Only \$25 / month, Employee + 1 \$50/month, Employee + Family \$75/month

Flexible Spending

- Health Care Account maximum increased to \$3,300.
- If you wish to participate in flexible spending, you **must** elect new amounts for your flexible spending account each year. FSA election amounts **do not** roll over from year to year.
- The monthly administrative fee of \$3.08 will be paid by JSD if you elect \$1,200 or more.

Dental & Vision

- No changes

JSD Contact Information:
Phone 801-567-8255
Email Insurance@Jordandistrict.org



Enrollment guide, premium sheets, carrier information, certificates and notifications (i.e., CHIP, Medicare D Creditable Coverage) are available for review on the District Insurance webpage: www.jordandistrict.org/departments/insurance. If you require assistance accessing the webpage, please contact Insurance Services department (see below).

Summary of Benefits and Coverage (SBC) is a document, required to be made available by Health Care Reform. The purpose of the SBC is to provide information to help employees compare health plans. The SBC is available on the District Insurance webpage. A paper copy will be provided upon request. If you have any questions regarding the SBC, please contact a member of the Insurance Services department for clarification.

Please familiarize yourself with the benefits in the master policy. A copy is available on the insurance website: www.jordandistrict.org/departments/insurance.

Infinityhr (Arcoro) Enrollment Instructions

Go to www.InfinityHR.com

If you don't know your username or password, click the links in the bottom right corner to retrieve your username and reset your password.

Once you are logged in, under the Change Events section, make sure that "Open Enrollment" is selected in the Events Available dropdown box.

Click the "Begin Event" button to start making your Open Enrollment changes.

Statement	Start	End	View
Summary Statement	08/01/2024	08/31/2025	View
Summary Statement	08/01/2025	08/31/2026	View

From here, you will need to complete all the steps that will pull up for the Open Enrollment event. Make sure to go all the way through to the "Confirmation" tab.

Once your changes have been approved you will receive an updated benefit statement. Make sure to open this and verify that the plans you selected and people enrolled are correct.